



## Counselor-In-Training Program Description and Application



Thank you for your interest in becoming a Dan Beard Scout Reservation Counselor-In-Training (CIT)! The CIT program will provide you with numerous growth and education opportunities and will serve as the primary training ground for future Dan Beard Scout Reservation staff members. Please read through this packet of information to better understand the CIT program and for important information about applying. You will find two reference forms and a Parent Approval Form.

### CIT I Program

Applicants who are 14-years-old by June 3, 2020, if selected, will be a part of the CIT I program. Participants in this program must attend camp for a **minimum of three weeks** over the course of the summer, including mandatory staff training week (June 3 – June 9). Selected weeks do not need to be consecutive, but should be full weeks (Sunday – Saturday). CIT I's will spend time in several program areas throughout the camp and assisting with merit badge sessions and operations. This gives them the opportunity to begin working on the skills and knowledge needed as a staff member. They will also get a feel for the program areas that may interest them. Each CIT I will be provided room and board and \$20 in Trading Post credit for each week they are at camp. Participants will be required to have a full camp staff uniform, but there are no additional costs to parents for this program.

### CIT II Program

Applicants who are 15 by June 3, 2020, if selected, will be a part of the CIT II program. While the CIT I program is not mandatory to participate in the CIT II program, preference will be given to those who completed the CIT I program with a positive evaluation. Participants in the CIT II program must attend camp for a **minimum of five weeks** over the course of the summer, including mandatory staff training week (June 3 – June 9). CIT II's will spend the majority of their time in their chosen area. By the end of the summer, they will have earned all of the merit badges in their chosen program area and will be well-prepared for solo instruction if they should return to camp as a full staff member. In addition, CIT II's will also receive guidance on the hiring process for full staff members, be given additional leadership opportunities among the CIT's, and have training courses tailored to each of them that impart skills beyond camp. Each CIT II will be provided room and board and \$50 per week for each week they are at camp. Participants will be required to have a full camp staff uniform, but there are no additional costs to parents for this program.

### Responsibilities of CIT's

Every CIT will have the same rights, privileges, and responsibilities of a full staff member. During staff training week, CIT's will be put in a patrol with other staff members. These patrols will work together on various camp tasks outside of their assigned programs. Responsibilities of all staff members include cleaning tasks, dining hall assignments, skit and song performances, and other jobs as assigned by their supervisor. CIT I's may also be given leadership responsibilities among the CIT's as decided by the CIT director.

### Application Process

To apply for a CIT position, please apply at <http://www.danbeard.org/campstaff>. To complete the application process, you will need to submit two references and a completed Parent Approval Form (found in this packet), which must be received at or before your interview.

### Contact

If you have any questions about the CIT programs, please contact the Dan Beard Council Outdoor Program Assistant at 513-577-7700 or send an email to [camping@danbeard.org](mailto:camping@danbeard.org).

# Youth Camp Staff and CIT Parent Approval Form

## Dan Beard Scout Reservation

*This form must be submitted at or before your interview to complete your application.*

**I understand that if employed on the council camp staff, I will be required to become a registered member of the Boy Scouts of America, purchase required uniforms, and to have a current (within one year) medical examination. Furthermore, I hereby certify that the answers and other information on this application are true and correct and that I understand that any misrepresentation or conscious omission on my part will be justification for dismissal, if employed.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Approval: \_\_\_\_\_

Scoutmaster Approval (if currently a Scout): \_\_\_\_\_

Submit this form in the following ways:

- **Bring completed form to your interview.**
- **Mail completed form to:**  
Dan Beard Council  
10078 Reading Road  
Cincinnati, OH 45241
- **Email completed form to:**  
[camping@danbeard.org](mailto:camping@danbeard.org)

# Dan Beard Scout Reservation CIT Reference Form

Please give this form to two non-family, adult references to complete.  
Submit completed forms to the Scout Achievement Center or email to [camping@danbeard.org](mailto:camping@danbeard.org).

\_\_\_\_\_ has applied for a position as a Counselor-In-Training at Camp Friedlander or Cub World. Please complete this form and return it to: Dan Beard Council, 10078 Reading Road, Cincinnati, OH 45241. Please be honest in your assessment, as it will help in placement of the applicant.

## Please circle your response to the following characteristics:

	Needs Improvement	Average	Above Average
Helpfulness	1	2	3
Initiative	1	2	3
Dependability	1	2	3
Working with peers	1	2	3
Leadership	1	2	3
Communication	1	2	3
Enthusiasm	1	2	3
Maturity	1	2	3
Flexibility	1	2	3
Cheerfulness	1	2	3

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_

Would you recommend this person as a CIT at Camp Friedlander? Why or why not? \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

*Please use the back of this form for any additional comments you may have.*

# Dan Beard Scout Reservation CIT Reference Form

Please give this form to two non-family, adult references to complete.  
Submit completed forms to the Scout Achievement Center or email to [camping@danbeard.org](mailto:camping@danbeard.org).

\_\_\_\_\_ has applied for a position as a Counselor-In-Training at Camp Friedlander or Cub World. Please complete this form and return it to: Dan Beard Council, 10078 Reading Road, Cincinnati, OH 45241. Please be honest in your assessment, as it will help in placement of the applicant.

## Please circle your response to the following characteristics:

	Needs Improvement	Average	Above Average
Helpfulness	1	2	3
Initiative	1	2	3
Dependability	1	2	3
Working with peers	1	2	3
Leadership	1	2	3
Communication	1	2	3
Enthusiasm	1	2	3
Maturity	1	2	3
Flexibility	1	2	3
Cheerfulness	1	2	3

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_

Would you recommend this person as a CIT at Camp Friedlander? Why or why not? \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

*Please use the back of this form for any additional comments you may have.*