



# CUB SCOUTS

## PROGRAM PLANNING BOOK

### 2019-2020



BOY SCOUTS OF AMERICA®  
DAN BEARD COUNCIL

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# Scouting Safely

## The BSA's Commitment to Safety

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We want you to know that the safety of our youth, volunteers, staff, and employees is an important part of the Scouting experience. Youth develop traits of citizenship, character, fitness, and leadership during age-appropriate events when challenged to move beyond their normal comfort level, and discover their abilities. This is appropriate when risks are identified and mitigated.

### Youth Protection

True youth protection can be achieved only through the focused commitment of everyone in Scouting. It is the mission of Youth Protection volunteers and professionals to work within the Boy Scouts of America to maintain a culture of Youth Protection awareness and safety at the national, regional, area, council, district, and unit levels.

The Boy Scouts of America places the greatest importance on creating the most secure environment possible for our youth members. To maintain such an environment, the BSA developed numerous procedural and leadership selection policies:

**Required Training** | Login at [my.scouting.org](https://my.scouting.org) or visit [www.scouting.org/YouthProtection](https://www.scouting.org/YouthProtection)

Youth Protection training is required for all BSA registered volunteers.

**Youth Protection training must be taken every two years.** If a volunteer's Youth Protection training record is not current at the time of recharter, the volunteer will not be reregistered.

### Youth Protection Reporting Procedures for Volunteers

There are two types of Youth Protection–related reporting procedures all volunteers must follow:

- 1) When you witness or suspect any child has been abused or neglected—See "Mandatory Report of Child Abuse" below.
- 2) When you witness a violation of the BSA's Youth Protection policies—See "Reporting Violations of BSA Youth Protection Policies" below.

### Steps to Reporting Child Abuse

- 1) Ensure the child is in a safe environment.
- 2) In cases of child abuse or medical emergencies, call 911 immediately. In addition, if the suspected abuse is in the Scout's home or family, you are required to contact the local child abuse hotline.
- 3) Notify the Scout executive or his/her designee.

### Scout First Helpline

Did you know that Scouting has a Scout's First Helpline? This dedicated 24-hour helpline 844-SCOUTS1 (844-726-8871) is in place to receive reports of known or suspected abuse or behavior that might put a youth at risk. The protection of youth is the primary obligation of every individual involved in the Boy Scouts of America—including leaders, parents, members, and professionals. For more information, visit [www.scouting.org/health-and-safety/safety-moments/scouts-first-helpline/](https://www.scouting.org/health-and-safety/safety-moments/scouts-first-helpline/)

## Guide to Safe Scouting

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The *Guide to Safe Scouting* is an overview of Scouting policies and procedures gleaned from a variety of sources. For some items, the policy statements are complete. Unit leaders are expected to review the additional reference material cited prior to conducting such activities.

The Guide to Safe Scouting | [www.danbeard.org/guide-to-safe-scouting](https://www.danbeard.org/guide-to-safe-scouting)

Safe Scouting Forms | [www.danbeard.org/scouting-safely-forms](https://www.danbeard.org/scouting-safely-forms)

Health and Safety FAQ's | [www.danbeard.org/health-and-safety-faq](https://www.danbeard.org/health-and-safety-faq)



# Council Information & Contacts

For a list of contacts regarding certain subject matter, the best place to start is with your District Contact List. There are many volunteers who can help to answer questions related to training, advancement, Eagle Scouts, activities and more. Find your District Committee roster by selecting your district name from: [www.danbeard.org/districts](http://www.danbeard.org/districts)



## Council Service Center and Scout Store:

Scout Achievement Center  
10078 Reading Road  
Cincinnati, OH 45241

## Council Service Center:

Phone: (513) 577-7700  
Fax: (513) 577-7738

## Scout Shop (Store):

Phone: (513) 961-0500  
Email: [danbeardscoutshop@scouting.org](mailto:danbeardscoutshop@scouting.org)

## District Websites

Ft. Hamilton | [www.danbeard.org/fort-hamilton](http://www.danbeard.org/fort-hamilton)

Hopewell | [www.danbeard.org/hopewell](http://www.danbeard.org/hopewell)

William Henry Harrison | [www.danbeard.org/william-henry-harrison](http://www.danbeard.org/william-henry-harrison)

Maketewa | [www.danbeard.org/maketewa](http://www.danbeard.org/maketewa)

Blue Jacket | [www.danbeard.org/bluejacket](http://www.danbeard.org/bluejacket)

US Grant | [www.danbeard.org/us-grant](http://www.danbeard.org/us-grant)

Hopkins | [www.danbeard.org/hopkins](http://www.danbeard.org/hopkins)

Trailblazer | [www.danbeard.org/trailblazer](http://www.danbeard.org/trailblazer)

A full Council Directory of Staff Contacts | [www.danbeard.org/about/staff-directory](http://www.danbeard.org/about/staff-directory)

- 1) Fort Hamilton District** | Serving Hamilton, Fairfield, West Chester, Ross, New Miami, Oxford, Seven-Mile, Trenton
- 2) Hopewell District** | Serving Mason, Lebanon, Middletown, Springboro, Loveland, Monroe, Madison Township, Carlsile, Franklin, and Waynesville
- 3) William Henry Harrison District** | Serving Cheviot, Westwood, Covedale, Western Hills, Bridgetown, Mack, Addyston, Dent, Saylor Park, Delhi Township, Monfort Heights, White Oak, Groesback, Harrison, College Hill, Anderson Ferry
- 4) Maketewa District** | Serving Sharonville, Evendale, Reading, Amberly Village Deer Park, Silverton, Kennedy Heights, Pleasant Ridge, Golf Manor, Norwood Roselawn, St. Bernard, Elmwood Place, Springdale, Bond Hill, Carthage, Forest Park, Glendale, Woodlawn, Greenhills, New Burlington, Mt. Healthy, Wyoming, Lockland, Lincoln Heights Hartwell, Arlington Heights, North College Hill, Finneytown, Madisonville
- 5) Blue Jacket District** | Serving Blue Ash, Milford, Loveland, California, Sycamore Township, Montgomery, Indian Hill, Miami Township, Maderia, Oakley, Newtown, Mt. Washington, O'Bryonville, Symmes Township, Terrace Park, Anderson Township, Fairfax, Mariemont, Hyde Park, Mt. Lookout, Oakley, Newtown
- 6) US Grant District** | Serving Batavia, Withiamsville, Amelia, New Richmond, Bethel, Williamsburg, Felicity, Fayetteville, Georgetown, Mt. Orab, Sardinia, Goshen, Owensville
- 7) Hopkins District** | Serving Cumminsville, Camp Washington, Queensgate, Clifton, University Heights Fairview, Over the Rhine, Corryville, Mt. Auburn, Winton Place, Winton Hills, Avondale, Mount Adams, Walnut Hills, Evanston, Downtown Cincinnati, Fairmont, Northside, Price Hill
- 8) Trailblazer District** | Serving the counties of Boone, Kenton, Campbell, Pendleton, Grant, Owen, Gallatin

## Hours of Operation

Monday	8:30 am	to	6:00 pm
Tuesday	8:30 am	to	6:00 pm
Wednesday	8:30 am	to	7:00 pm
Thursday	8:30 am	to	6:00 pm
Friday	8:30 am	to	6:00 pm
Saturday	9:00 am	to	3:00 pm
Sunday	Closed		

# How and Why to Use this Guide

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The units that plan, promote and execute their Ideal Year of Scouting, offer unparalleled experiences for more youth, and are recognized in the Journey to Excellence program.

## How would you like:

A stronger program for your youth at less personal cost to you

More parental involvement

More youth camping Better retention

More funding with less time spent fundraising

To eliminate out-of-pocket expenses for your parents

Enough money to do all the activities Scouting to be simpler, easier and more fun

## The Steps of the Ideal Year of Scouting

1. **PLAN** Work your way through this guide and map out the advancements, activities, camping, training and parent involvement you'll need for your Ideal Year of Scouting.
2. **FUND** Determine the expenses from all the activities, advancements, camping and training your unit wants to do, then decide how much fundraising your unit must do to cover those expenses.
3. **GROW** When you have a good plan, communicate it to your current and potential Scouts to engage more youth in the Scouting program, along with their parents to help make it all happen.
4. **TRAIN** Plan to promote trainings to your current and new leaders every Scout deserves a trained leader.
5. **ASSESS** Use the Journey to Excellence worksheet to measure the success of your plan and your year

## Start with the next few pages and follow the steps.

- a. Use the Den & Pack Meeting Resource Guide/Troop Program Features to make planning easier
- b. Determine what advancements each Scout will need for next rank
- c. Decide what activities the Scouts will do
  - 1) Survey current youth members and parents on which events were a huge success and which events could go away.
  - 2) Survey current youth members and parents on some new ideas for meetings.
- d. Decide what camping opportunities to participate in (pages 30-33).
- e. Plan to do at least one charter partner service project and Council-wide service project. Plan the meeting dates.

# Council Activities, Partnerships, and Facilities

## Council-wide Service Project

Earlier this year, Scouts in Dan Beard Council partnered with local organizations and chartered organizations to help collect over 7,000 pairs of shoes to help those less fortunate!

Dan Beard Council and Boy Scouts of America strive to help meet the needs of those around us and are currently in the process of deciding a new, meaningful project for 2020. Check back later this year as we unveil the new Council-wide service project!

[www.danbeard.org/activities/council-wide-service-project](http://www.danbeard.org/activities/council-wide-service-project).



## Service Hours Reporting

A service project is a special Good Turn that puts Scout spirit into action. Some Good Turns are big—saving a life, helping out after floods or other disasters, recycling community trash, working on conservation projects. But Good Turns are often small, thoughtful acts—helping a child cross a busy street, going to the store for an elderly neighbor, cutting back brush that is blocking a sign, doing something special for a brother or sister, or welcoming a new student to your school. Anyone can get involved in a Good Turn.

As a unit, you can and should track your service hours. Not only will it make you and your families feel good about the collective impact you are having in your community, but these hours will also be calculated and included in your Journey to Excellence numbers throughout the year. You can use the online service hours reporting tool at:

[servicehours.scouting.org](http://servicehours.scouting.org).



## Utilizing Camp Facilities for Your Program

Whether you are part of a Scouting unit, a community organization, or a business, the Dan Beard Council camping facilities are a great place to hold your next event! The facilities at our camps can be rented by the day, prices are always reasonable, and many outdoor programs and activities can be provided for your group. The Dan Beard Council is happy to offer use of our Council Camps, Equipment, and Programs throughout the year. Non-summer usage of DBC Camps includes reservations of campsites, shelters, and program centers, equipment rental, tours, use of the shooting ranges, COPE/Climbing, aquatics events, hiking, and much more!

**Your unit can take advantage of FREE Campsite usage** throughout the year and capitalize on the many pre-established programs already put together for your unit. Other facilities are offered to your unit for a nominal fee to help with maintenance and upkeep. We can't wait to see you at camp! Visit [www.danbeard.org/facility-rental](http://www.danbeard.org/facility-rental) to search for facility availability and rentals and for our online reservation system.

## SPOOK-O-REE

The Spook-O-Ree is a family Halloween event for everyone! Take your pick of evenings and join the thousands of families that will venture out to Cub World for Halloween fun in a safe, family-friendly environment at a cost that fits just about any budget. The Spook-O-Ree is packed with activities including hayrides, storytelling, the haunted castle, midway games, the haunted trail, and more! Come as a pack, a den, or as a family. And everyone is invited, so bring your friends!



**PETERLOON**  
**ERAS OF ADVENTURE**  
100 YEARS OF CAMP FRIEDLANDER • 2019 DBC  
October 4-6, 2019

Interested in registering for this once in a lifetime event? Visit [www.danbeard.org/activities/peterloon](http://www.danbeard.org/activities/peterloon)

Check out the online store to get all your Peterloon needs! Visit [peterloonshop.com](http://peterloonshop.com)

### Join 7,500 of your fellow Scouts at Peterloon 2019: Eras of Adventure!

Get ready to discover, explore, experience, create, participate, play and engage with thousands of other Scouts as you traverse the four unique Eras of Adventure at Peterloon.

Peterloon, one of the oldest and largest Camporees in the nation, located right here in our region, is embarking on its most spectacular program. Enter through a gateway to each time-based Era and experience the activities that may have happened in that Era (sometimes with a modern twist). Each of the four Eras has its own geographic location on the Peterloon campus. Exhibitions and vendors are even theme based to fit in with each Era.

Peterloon offers excitement around every corner. From hanging out at your campsite to camp-wide programs and shows, from tasty bites available from a fleet of food trucks to a laser-light and fireworks display at the arena show, every minute of the Peterloon adventure has something to offer.



### August 23-25, 2019

Celebrate the Camp Friedlander Centennial at this one-time event. Camp will be open to troops, packs, and families to camp, participate in camp activities, and experience the history of Camp Friedlander.

On Saturday evening, a camp rededication ceremony will take place, where we will celebrate the first 100 years of camp and explore the possibilities for the next 100 years.

Check out the Dan Beard Centennial site to learn more about the event, the history of Friedlander, and to purchase all your Camp Friedlander Centennial needs at the one stop Centennial shop! at [www.danbeard.org/camping/camp-friedlander-centennial](http://www.danbeard.org/camping/camp-friedlander-centennial)



# Scout It Out

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## **Kings Island Scout Day**

**June 8, 2019**

Bring your troop for an AMAZING day at Kings Island where you can meet other scouts, enjoy world-class coasters and participate in Engineering Day. Join Jeff Gramke, our Manager of Construction, as he reveals how he designed and built The Beast! Scouts will gain a greater understanding of the field and learn what controls the thrills on their favorite rides. Includes an exclusive behind the scenes tour of The Beast.

For more information, visit [www.visitkingsisland.com/explore/groups/student-and-youth/boy-scouts-engineering-day](http://www.visitkingsisland.com/explore/groups/student-and-youth/boy-scouts-engineering-day)



## **Florence Freedom's Scout Campout**

**June 14, 2019**

Come out for a night of fun at the Florence Freedom Cub & Boy Scout Camp out! This event is packed with activities for your Scout such as a pre-game parade, reserved tickets to the game, post-game autograph opportunity with select Freedom players and mascot, post-game movie and camp out on the field! This is a can't miss event. Be sure to reserve your spot right away!



## **Newport Aquarium Scout Campout**

**June 28 & November 1, 2019**

Enjoy a special Scout discount to the Newport Aquarium on Scout Weekends or sign your Scout unit up for a unique overnight experience.



## **Reds Scout Overnight**

**September 21, 2019**

An overnight to remember. Yes, Scouts get to campout on the Reds baseball field for the night after enjoying a great game. Learn more at [www.danbeard.org/reds-scout-overnight](http://www.danbeard.org/reds-scout-overnight)



## **Scout Night at the Pops**

**October 4, 2019**

New this year, Dan Beard Council has partnered with Cincinnati Symphony Orchestra to provide Scouts the opportunity to marvel at the music in this 3D journey of America's wonders.



## **Scout Ski Days at Perfect North Slopes**

**February 9 & 23, 2020**

Enjoy a day of skiing, snowboarding, or tubing at Perfect North Slopes with a great Scout discount!



Plenty of Dayton Dragon Scout Night games to choose from and even a baseball clinic with the players. Visit: [www.milb.com/dayton/tickets/scouts](http://www.milb.com/dayton/tickets/scouts)



Choose from 3 different specially discounted Scout Nights throughout the season or attend as a Scout group. You can even sign up to perform the color guard for that night's game. Scout Nights are typically scheduled from October - March. Check back for 2019-2020 dates.



Dan Beard Council partners with organizations to bring your family fun and unique Scouting opportunities like Kentucky Kingdom. Check out all of the great partnerships and special Scout opportunities throughout this guidebook.



BOY SCOUTS  
OF AMERICA®  
DAN BEARD COUNCIL



# KENTUCKY KINGDOM AND HURRICANE BAY

## \$29.95

Buy your tickets at:

[kentuckykingdom.com/DANBEARDCOUNCIL](http://kentuckykingdom.com/DANBEARDCOUNCIL)

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**Kentucky Kingdom and Hurricane Bay is bigger, better, and wetter than ever! With more than 70 thrilling rides – including six world-class roller coasters, two wave pools, water slides, and lots of children's rides – plus food, games, and shows, we've got something to delight every member of the family!**

Contact Information: Steve Johnson | 502-813-8251 | [sjohnson@kentuckykingdom.com](mailto:sjohnson@kentuckykingdom.com)  
[www.kentuckykingdom.com](http://www.kentuckykingdom.com) | Located at I-65/I-264 | Kentucky Exposition Center | Louisville, Kentucky

# Cub Scout Zone

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## New Cub Program Information

Many resources exist for the new Cub Scout program with new Pack meeting plans, advancements, and guides. Pack meeting plans for the 2018-2019 and 2019-2020 Cub Scouting years are now available! From the Cubmaster's Minute to resource lists, you'll find everything you need to lead fun and engaging pack meetings! And they support the new Cub Scouting program, too! You can also learn about the updated requirements for Cub Scout awards.

To view or download the resources visit: [www.danbeard.org/new-cub-scout-program-resources/](http://www.danbeard.org/new-cub-scout-program-resources/)

## Family Scouting

The BSA's mission is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Scout Law. We are excited to announce that all Scouting programs are now open to boys and girls. By welcoming both girls and boys into the program, even more youth will have access to the character development and values-based leadership that Scouting promises. The most up to date information about this exciting development can be found at [www.scouting.org/familyscouting](http://www.scouting.org/familyscouting).

## Pack and Den Leader Resources

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There are several Pack resources and forms that might assist you in your planning. Did you know there were Pack calendar planning templates, campfire program planners, family talent surveys to help with parent involvement, and more? We want to make sure that you are armed with all the information and resources you need to make the program easy, exciting, and fun for both you and the Scouts.

## Journey to Excellence

Journey to excellence helps to provide an outline of areas for you to understand, plan for, and achieve to help strengthen your Pack program for the youth and families participating. On the following pages, you will find some resources that explain how the program works. You can also get additional information at [www.scouting.org/JTE](http://www.scouting.org/JTE).

## Advancement

Advancement is one of the methods used to achieve Scouting's aims—character development, citizenship training, and personal fitness. The advancement program is designed to help the Cub Scout achieve these aims and aid in his or her personal growth. Learn all about Advancement at [www.danbeard.org/cub-scout-advancement/](http://www.danbeard.org/cub-scout-advancement/).

You can also download a great resource, the [Guide to Advancement \(2019\)](#)

Two great libraries exist for you online at:

[www.danbeard.org/cub-leader-resources/](http://www.danbeard.org/cub-leader-resources/) & [www.danbeard.org/unit-resources-and-forms/](http://www.danbeard.org/unit-resources-and-forms/)

You can find:

Pack committee resources

Blue & Gold resources

New Den Leader information

Den meeting plans

And much, much more...

## Scoutbook

Shouldn't keeping track of a Scout's progress be easy? The Boy Scouts of America thinks so. Imagine doing it all wherever you are on the devices that you use every day. Well now, it's all possible with Scoutbook!

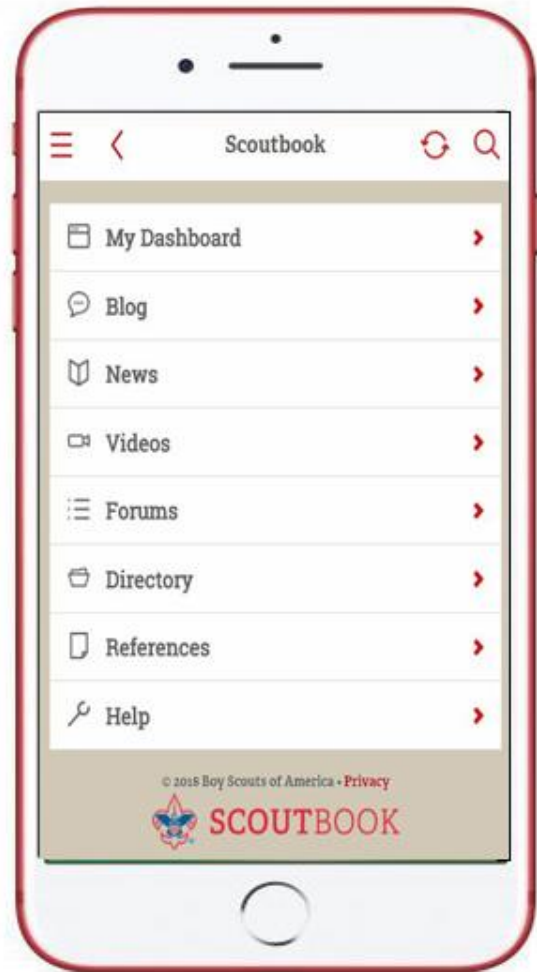
Scoutbook is the revolutionary app that makes tracking advancement easier, faster, and more fun.

From the first knot to final hours of service performed, the Scouting experience is a journey like no other. Scoutbook ensures not a moment is missed – tracking advancement, milestone achievements and all the fun along the way.

With Scoutbook, you can:

- Track Advancements
- Upload Photos and Videos
- Send messages to leaders, scouts, and parents
- Plan events and track activities
- Fun for all ages!

To learn more about the features and uses of Scoutbook, visit [www.danbeard.org/scoutbook](http://www.danbeard.org/scoutbook)





**Pack \_\_\_\_\_ of \_\_\_\_\_ District**  
**2019 Scouting's Journey to Excellence**  
**"The BSA method for annual planning and continuous improvement"**

Item	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
<b>Planning and Budget</b>					<b>Total Points: 200</b>		
#1	<b>Planning and Budget:</b> Have a program plan and budget that is regularly reviewed by the pack committee, and it follows BSA policies relating to fundraising.	Have an annual program plan and budget adopted by the pack committee.	Achieve Bronze, plus pack conducts a planning meeting involving den leaders for the following program year.	Achieve Silver, plus pack committee meets at least six times during the year to review program plans and finances.	50	100	200
<b>Membership</b>					<b>Total Points: 500</b>		
#2	<b>Building Cub Scouting:</b> Recruit new youth into the pack in order to grow membership.	Conduct a formal recruitment program by October 31 and register new members in the pack.	Achieve Bronze, and either increase youth members by 5% or have at least 40 members.	Achieve Silver, and either increase youth members by 10% or have at least 60 members.	50	100	200
#3	<b>Retention:</b> Retain a significant percentage of youth members.	Reregister 60% of eligible members.	Reregister 65% of eligible members.	Reregister 75% of eligible members.	50	100	200
#4	<b>Webelos-to-Scout transition:</b> Have an effective plan to graduate Webelos Scouts into troops.	With a troop, hold two joint activities or 75% of second year Webelos have completed "The Scouting Adventure."	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop.	25	50	100
<b>Program</b>					<b>Total Points: 900</b>		
#5	<b>Advancement:</b> Achieve a high percentage of Cub Scouts earning rank advancements.	50% of Cub Scouts advance one rank during the year.	60% of Cub Scouts advance one rank during the year.	75% of Cub Scouts advance one rank during the year.	100	200	300
#6	<b>Outdoor activities:</b> Conduct outdoor activities and field trips.	Each den has the opportunity to participate in three outdoor activities or field trips during the year.	Each den has the opportunity to participate in four outdoor activities or field trips during the year.	Each den has the opportunity to participate in five outdoor activities or field trips during the year.	50	100	200
#7	<b>Day/resident/family camp:</b> Cub Scouts attend day camp, family camp, and/or resident camp.	33% of Cub Scouts participate in a camping experience or have improvement over the prior year.	50%, or 33% and have improvement over the prior year.	75%, or 50% and have improvement over the prior year.	50	100	200
#8	<b>Service projects:</b> Participate in service projects.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Achieve Silver, plus at least one of the service projects is conservation-oriented.	25	50	100
#9	<b>Pack and den meetings and activities:</b> Dens and the pack have regular meetings and activities.	Hold eight pack meetings a year. Den or pack meetings have started by October 31.	Achieve Bronze, plus dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
<b>Volunteer Leadership</b>					<b>Total Points: 400</b>		
#10	<b>Leadership recruitment:</b> The pack is proactive in recruiting sufficient leaders.	Have a registered assistant Cubmaster.	Achieve Bronze, and prior to recruiting event, the committee identifies pack and den leadership for the next year.	Achieve Silver, plus every den has a registered leader by October 31.	50	100	200
#11	<b>Trained leadership:</b> Have trained and engaged leaders at all levels. All leaders are required to have youth protection training.	Cubmaster or an assistant Cubmaster or pack trainer has completed position-specific training.	Achieve Bronze, plus the Cubmaster and den leaders have completed position-specific training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of committee members have completed position-specific training.	50	100	200

☐ **Bronze:** Earn at least 525 points by earning points in at least 7 objectives.

**Total points earned:** \_\_\_\_\_

☐ **Silver:** Earn at least 800 points by earning points in at least 8 objectives.

☐ **Gold:** Earn at least 1,050 points by earning points in at least 8 objectives and at least Bronze in #6.

**No. of objectives with points:** \_\_\_\_\_

☐ Our pack has completed online rechartering by the deadline in order to maintain continuity of our program.

☐ We certify that these requirements have been completed:

Cubmaster \_\_\_\_\_ Date \_\_\_\_\_

Committee chair \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.



# National Summertime Pack Award Application



Cub Scout Pack No. \_\_\_\_\_ of Chartered Organization \_\_\_\_\_ Name \_\_\_\_\_

has qualified for this award by conducting a pack activity in the summer months of \_\_\_\_\_ Year \_\_\_\_\_

	JUNE	JULY	AUGUST
Type of pack activity	_____	_____	_____
Number of dens participating	_____	_____	_____
Number of dens qualifying (50 percent of the den's Cub Scouts participating)	_____	_____	_____
Number of the pack's Tiger Scouts participating	_____	_____	_____
Number of the pack's Wolf Scouts participating	_____	_____	_____
Number of the pack's Bear Scouts participating	_____	_____	_____
Number of the pack's Webelos Scouts participating	_____	_____	_____
Number of parents/family members participating	_____	_____	_____

Please send us the following National Summertime Pack Award items:



One Pack Award Certificate, No. 33731



One Pack Award Streamer, No. 17808



\_\_\_\_\_ Den participation ribbons, No. 616254



\_\_\_\_\_ Tiger pins, No. 14332



\_\_\_\_\_ Wolf pins, No. 14333



\_\_\_\_\_ Bear pins, No. 14334



\_\_\_\_\_ Webelos pins, No. 14335

A strong Cub Scout program involves year-round activities. The National Summertime Pack award is recognition that a Cub Scout Pack can earn by having year-round program. Summer is a great time for youth to enjoy the "Outing in Scouting." When planning your year-round calendar make sure your Pack is attending Resident Camps, along with the local Day Camps. Make it fun, keep it simple and help make memories by getting your Pack outdoors in the summer. Download the form at: [www.danbeard.org/cub-leader-resources/](http://www.danbeard.org/cub-leader-resources/)



# Cub Scout Summer Camp

## COMMUNITY DAY CAMP



The program includes everyone's favorite Cub Scouting activities, plenty of outdoor adventures and lots of games, crafts and challenges. Scouts will get to explore activities such as Archery, BB guns, fishing, hiking, STEM, and more. Community Day Camps are for all Cub Scouts ages 7-11 or entering the 1st grade while accompanied by an Adult Partner. Each Day Camp is unique and will offer activities and adventures tailored to its campers. Adults who wish to volunteer on the Day Camp Staff may qualify for a discounted fee for their Scouts.

Camp	Dates
Middleton Mills Park Independence, KY	June 10-14, 2019
East Fork Lake Berthel, OH	June 24-28, 2019



Time	Start / End Time
Standard	8:00 AM / 4:00 PM

Cost	Before / After May 1
Scout	\$110 / \$125

\* **Second Scout Discount:**  
\$20 off each additional youth from the same family if attending the same Community Camp.

\* **Volunteer Discount:**  
\$35 off youth whose parent/guardian is Volunteering every day of Community Camp.

Perfect first time camping experiences for current Lions!



## CUB CAMP FAMILY WEEKEND



Cub Scouting is a family activity! Our Family Weekends are geared toward giving your entire family a Cub World adventure. All you have to do is show up and have fun! Stay in a tent with your child or reserve a room in the Castle or Fort for your whole family. All the activities, meals and lodging are ready to go for you, compliments of our friendly camp staff. Families can choose to stay in any of the four camp theme areas: the Fort, the Castle, the Mountain Man Village, or the Miner's Camp. Each area requires a different degree of camping skill, offering something for everyone.

Dates	June 29-30, 2019
Adventure #1	July 05-06, 2019
Adventure #2	July 02-03, 2019
Adventure #3	

Cost	Before / After May 1
Scout/Sibling/Adult	\$50 / \$50



## 3-DAY ADVENTURE CAMP



For those kids looking for the ultimate Cub Scout summer camp experience, this is it! This resident style camp is a three-day and two-night program with fun around every turn. Scouts will have a chance to realize their full potential while taking part in one-of-a-kind activities. Experience all that Cub World has to offer. Scouts will enjoy archery, BB guns, fishing, nature, hiking, campfire programs, Gaga Ball, and more. There are unique activities for all ages. For example, Bears will get a unique experience at Bear Hollow, exploring the ridges above camp. Webelos Scouts will spend their last night on Outpost, the pinnacle of the Cub World experience. All Scouts and leaders will be immersed in the themes of the Fort, the Castle, the Mountain Man Village, or the Miners Camp. Together with their den and others their age, your youth will use the power of imagination to be swept away to another time and place.

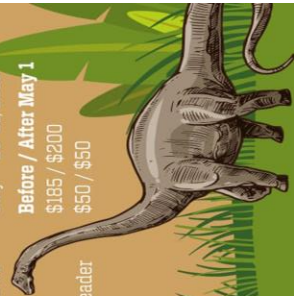
Dates	June 18-18, 2019
Adventure #1	June 20-22, 2019
Adventure #2	July 14-16, 2019
Adventure #3	July 18-20, 2019
Adventure #4	July 21-23, 2019
Adventure #5	July 25-27, 2019
Adventure #6	
Cost	Before / After May 1
Scout	\$140 / \$155
Parent/Leader	\$35 / \$35

## 4-DAY ADVENTURE CAMP



Our four-day resident style camp give Scouts extra opportunities to experience the thrill of the Cub World program. Our top-notch Cub World camp staff brings an enthusiasm that campers will be talking about the whole year-round. Pack leaders and parents, in combination with the camp staff, provide leadership and supervision. The facilities are second-to-none and meet the comfort level of Cub Scout age youth (and their parents!)

Dates	June 23-26, 2019
Adventure #1	July 28-31, 2019
Adventure #2	
Cost	Before / After May 1
Scout	\$185 / \$200
Parent/Leader	\$50 / \$50



For registration and more information, visit: [www.danbeard.org/cubcamp](http://www.danbeard.org/cubcamp)



## Cub Scout Pack , Council

Chartered to

Pack meetings are held at the  
on the 0 of the month at :

### This Month's Theme:

#### Cub Scouts Advancing This Month

Name

New Rank

#### Pack Meeting Plans for

#### Parent Opportunities

Please contact your den leader if you can help:

#### Den News

Tiger Cub den

Wolf den

Next Month's Theme:

Bear den

#### Treasurer's Report

Beginning balance:

Dues collected:

Expenditures:

Ending balance:

Notes:

#### Pack Leaders

Webelos den

#### Future Pack Activities and Events



# Funding the Year

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Budget Planning is a large part of the unit's program planning process. Providing a quality program to our Scouts is the top priority of every unit and it takes financial resources in order to accomplish this. It is important each unit plans out the expenses for the year along with what fundraising will need to be accomplished in order to carry out the program.

## Basic Expenses

- Registration Fees - \$33/year per youth/adult
- Liability Insurance (charter fee) - \$40/year per unit
- Accident Insurance - \$5.50 /year per youth/adult
- Boy's Life - \$12/year
- Activities
- How much will each Meeting/Extra Activities Cost?
- Summer Camps, Winter Camp, Day Camp & Resident Camps
- Does the unit pay for part / all of these activities or the individual youth?
- Advancements
- What type of awards and approximately how many does the unit plan to hand out?
- Troop or Den/Pack Dues
- Does the unit charge a due to help cover Troop/Den/Pack Costs?
- Reserve Fund
- Does the Unit have adequate funds in reserve for unforeseen expenses Fundraising Opportunities

The Dan Beard Council provides youth with fundraising opportunities to help pay for the unit's expenses along with awards, camps, registration fees, Boy's Life and much more. Teaching our youth that they can earn their own way is just one of the many values that the Scouts, BSA teach our Youth. Last year through the popcorn sale and spring product sales local units put hundreds of thousands into unit accounts to help provide quality program.

## Trails End Popcorn Sale

- Runs from September 1 through December 4
- Great commissions
- Prizes and incentives for youth

[www.danbeard.org/popcorn](http://www.danbeard.org/popcorn)

## 2019 Popcorn Dates

May 1	Unit Enrollment Starts
June 25	Sign-ups for Popcorn Rallies Begin
July 20	Sign-ups for Popcorn Rallies End
August 6	Popcorn Rally #1 (Scout Achievement Center)
August 8	Popcorn Rally #2 (Northern Kentucky)
August 13	Popcorn Rally #3 (Scout Achievement Center)
August 30	Show & Sell Orders Due
**September 7	Popcorn Festival
September 12	Popcorn Sort
September 13	Popcorn Distribution
October 19	Return Day
October 23	Final Take Orders Due
October 25	Show & Sell Payments Due
November 7	Popcorn Sort
November 8	Popcorn Distribution
December 2	Final Payments Due



**\*\*Dates are subject to change**



## Camp Card Sale

• Many units use this opportunity to give the youth all commissions to help send themselves to Summer Camp, High Adventures, Day Camp & Resident Camps.

[www.danbeard.org/CampCards](http://www.danbeard.org/CampCards)

January 31	Sale Kickoff (Achievement Center)
February 7	Card Orders Due
March 12	Sale Begins
May 8	Sale Ends
May 15	Card returns and Payments Due
May 22	Extended Summer Camp Final Payment Due



## Unit Budgeting

The activities a pack, troop, or crew can participate in hinges on their finances - both how much funds are available as well as the plan on how those funds are used. It is important to plan out your unit's budget in advance to match the plans of your unit's program calendar. There are several components that go into managing a unit's account and budget throughout the year. There is a guide available that can help as starting place for some of the basics for planning your unit's budget.

Unit Budgeting Guide: [www.danbeard.org/unit-budget-planning/](http://www.danbeard.org/unit-budget-planning/)

## Unit Accounts

As a service to its units and customers, the Dan Beard Council accepts advanced deposits to be held by the council in a custodial account in the name of the unit. The unit account can be used for supplies, registration, Boys' Life, camp registration fees, or activity fees. Funds from the unit account can be used in the Dan Beard Scout Shop - simply request a balance at the Scout Achievement Center reception desk and bring the balance slip to the store clerks to make payment.

If you wish to use the unit account service, you may simply bring a check, cash, or credit card in the amount you want to have deposited into the account and a list of names of the people in your unit you wish to have able to use the money in the account. Only those listed will be able to use the account. Only the Committee Chairman, Cubmaster, Scoutmaster, or Post Advisor may change the names on the account and this should be done in writing. Additional information about unit accounts is also available on the Unit Budget Planning page.

## Unit Money Earning Application

The unit leadership in chartered organizations may participate in approved fundraising projects, provided BSA Rules and Regulations and guidelines are followed. This will help ensure the quality of the product or service and the safety of all participants, and avoid the commercialization of the BSA. Every unit conducting such an activity must submit a Unit Money-Earning Application (Form No. 34427) for approval by the chartered organization and the local council prior to holding the activity. The form is available at [www.danbeard.org/unit-budget-planning/](http://www.danbeard.org/unit-budget-planning/)

## Accident and Injury / Insurance Information

We want you and your Scouts to feel safe and secure while participating in the Scouting program. Part of that process is being properly prepared by following the safe Scouting information above. If there is an accident, you can learn more about how to properly report it at [www.danbeard.org/accident-and-incident-reporting/](http://www.danbeard.org/accident-and-incident-reporting/).

## Family Friends of Scouting

Funding for the Scouting Program, local events, camp facilities, trainings, and more comes in large part from our annual fundraising campaign called Friends of Scouting (F.O.S). This campaign is the one opportunity each year for communities, businesses and families to support the Scouting movement to help ensure the delivery of a quality Scouting program to over 30,000 youth in Southwest Ohio and Northern Kentucky.

Your annual membership fee goes directly to the National Council, so all of the local raised funds are what support our local Scout council each year. Friends of Scouting makes up approximately 44% of the operating budget each year. All gifts stay local and help to support local Scouting programs and facilities. On average, it takes about \$206 per Scout to provide the Scouting program for one year.

The family portion of the campaign is when families within Scouting have an opportunity to help support the program their son or daughter is a part of by making a financial contribution. Together, we make a huge impact! That support goes a long way in helping us deliver the program we set out to give to the youth in our communities. We ask that each unit help do their part by scheduling a family FOS presentation. At this short 5-8-minute presentation, a local volunteer will visit your unit, help to share the impact of Scouting here in the Dan Beard Council, and ask if families will consider supporting the cause. Presentations are typically made during the months of January, February, and March.

## Growing Your Unit

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### Recruiting Youth

Oftentimes in Scouting when you hear the word recruitment you think of just Cub Scout recruitment in the fall. Now this is our biggest organized recruiting event that we have as a council but there are many more steps to ensure success amongst your Cub Scout Pack and Scouts, BSA Troop. Recruitment is a year-round activity. Below are some key dates/events that will help grow your unit.

### 2019 Join Scout Night Important Dates

July 18	Join Scout Night Training
July 22	Join Scout Night Training
July 24	Join Scout Night Training
July 30	Join Scout Night Training

### Additional Timeframes

- **Webelos to Scout Transition | February/March:** Make sure Webelos are visiting local Troops

- **Cub Scout Spring Recruitment | April/May:** Each district has a spring recruitment event planned to help grow your pack and recruit kindergarten youth so they can participate in summer and camping activities.

- **Bring a Friend to Scouts | Year-round:** There is no better recruitment technique than peer-to-peer recruiting. Have a competition within your unit who can recruit their buddies to join Scouts and give out a special prize.

### Lion Scouts

Dan Beard Council had the highest amount of Lion Scouts in the Central Region and the program received lots of positive feedback. 2018 was the first year Lion Scouts was a fully adopted program across the BSA. We hope that every unit will consider starting a Lion Den. Lion Scouts is a kindergarten-aged (at least 5 years old) family oriented program. A youth and their parent or caring adult partner join Scouting together. More information will be posted and become available over the next month at [www.danbeard.org/lion-scout-program/](http://www.danbeard.org/lion-scout-program/)

## Webelos To Scout Transition Timeline

**August** | Troops should get names, address & phone numbers of 2nd year Webelos.

**September** | Troops should contact Webelos Dens and introduce their Troop. • Troops should include Webelos on their Troop newsletter mailing list.

**October** | Webelos conduct a campout with a Scouts, BSA Troop(s).

**November** | Scouts, BSA Troops should be attending Webelos meetings and talking to the youth about how a Scouts, BSA Troop functions.

**December** | Webelos should be attending a Scouts, BSA Troop meeting

**January** | Webelos and Scouts, BSA Troops should be getting applications filled out and finalizing plans with youth crossing over into their Troop

**February** | Troops should be participating in a “bridging over” ceremony at the Blue and Gold banquet.

**March** | Troops should have an activity planned so new Scouts get involved and comfortable in their new Scouts, BSA Troop.

**April** | Scouts, BSA Troops should be conducting a summer camp orientation.

**Summer** | Ensure all new Scouts attend Summer camp with the Troop.

## Recruiting Adults

Along with recruiting youth we often times don't put enough emphasis into recruiting adult volunteers year-round and having a succession plan within your unit. In the following pages there is information to help identify and recruit adult volunteers into your Pack or Troop.

# FAMILY TALENT SURVEY SHEET

Each parent or adult family member should fill out a separate sheet and turn it in at this meeting.

Pack \_\_\_\_\_ Chartered Organization \_\_\_\_\_ Date \_\_\_\_\_

Welcome to the Cub Scout family of our pack. As explained to you, Cub Scouting is for parents as well as boys. We have a fine group of families who have indicated a willingness to help, according to their abilities. We invite you to add your talents and interests so that the best possible program can be developed for your boy and his friends.

Den leaders are always busy with den activities. Our pack leaders and committee members know you have some talent that will help in the operation of our pack. Although your help may not be on a full-time basis, whatever you can do will be appreciated.

In making this survey, your pack committee wants to uncover ways you can enjoy giving assistance. Please answer the following as completely as possible:

1. My hobbies are: \_\_\_\_\_
2. I can play and/or teach these sports: \_\_\_\_\_
3. My job, business, or profession would be of interest to Cub Scouts: \_\_\_\_\_
4. I am willing to help my boy and the pack as: ☐ pack committee member, ☐ Cub Scout den leader or assistant,  
☐ assistant Cubmaster, ☐ Webelos den leader or assistant, ☐ Cubmaster, ☐ Pack trainer.
5. My Scouting experience: Cub Scout \_\_\_\_\_ Boy Scout \_\_\_\_\_ Girl Scout \_\_\_\_\_  
Explorer \_\_\_\_\_ Rank attained \_\_\_\_\_  
Adult leader \_\_\_\_\_
6. I can help in these areas (please check applicable boxes for all ranks):

## General Activities

- ☐ Carpentry
- ☐ Swimming/watercraft safety
- ☐ Games
- ☐ Nature
- ☐ Sports
- ☐ Outdoor activities
- ☐ Crafts
- ☐ Music/songs
- ☐ Citizenship/flag etiquette
- ☐ Bookkeeping

- ☐ Computer skills
- ☐ Drawing/art
- ☐ Radio/electricity
- ☐ Dramatics/skits
- ☐ Cooking/banquets
- ☐ Sewing
- ☐ Transportation
- ☐ Hiking
- ☐ Other \_\_\_\_\_
- \_\_\_\_\_

## Special Program Assistance

- ☐ I have an SUV or ☐ van or ☐ truck.
- ☐ I have a workshop.
- ☐ I have family camping gear.
- ☐ I can make contacts for special trips and activities.
- ☐ I have access to a cottage or camping property or a boat.
- ☐ I can help Webelos Scouts with Boy Scout skills.
- ☐ I can give other help. \_\_\_\_\_

## Tiger Activity Areas

- ☐ Nutrition/health
- ☐ Magic
- ☐ Biking
- ☐ Astronomy
- ☐ First aid

## Wolf Activity Areas

- ☐ Knots
- ☐ Sign language
- ☐ Coin collecting
- ☐ Physics
- ☐ Math/codes
- ☐ Collections
- ☐ Disabilities awareness
- ☐ Dinosaurs
- ☐ Compass use
- ☐ Health
- ☐ Gardening
- ☐ Civil service/military

## Bear Activity Areas

- ☐ Pocketknives/wood carving
- ☐ Camping
- ☐ Carnival games
- ☐ Citizenship/flag etiquette
- ☐ Fishing
- ☐ American Indian culture
- ☐ Animal care
- ☐ Forensics
- ☐ Physics
- ☐ Marbles
- ☐ Robotics
- ☐ General science

## Webelos Activity Areas

- ☐ Outdoor cooking
- ☐ First aid
- ☐ Camping
- ☐ General science
- ☐ Disabilities awareness
- ☐ Survival skills
- ☐ Geocaching
- ☐ Geology
- ☐ Engineering
- ☐ Home repair
- ☐ Game design
- ☐ Wildlife
- ☐ Plant life
- ☐ Moviemaking

Name \_\_\_\_\_ Home or cell phone \_\_\_\_\_

Street address \_\_\_\_\_ Business phone \_\_\_\_\_

E-mail address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_



# Growing the Adult Leadership & Developing a Succession Plan

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The most common complaint and struggle with Scout Units is not being able to find enough adult volunteers to help. Below please find some helpful pointers in assuring that your unit's health will remain strong for many years to come.

- Have every parent fill out the Parent Talent Survey/Troop Survey
- Have an assistant leader for each key position within the unit
  - Cubmaster, Den Leaders, Scoutmaster, Patrol Advisors & Committee Chairs
- Make sure Key Leadership positions are filled before summer starts

Key Leader Positions Needed for 2019-2020 Year

1. \_\_\_\_\_

Prospect #1: \_\_\_\_\_ Prospect #2: \_\_\_\_\_

2. \_\_\_\_\_

Prospect #1: \_\_\_\_\_ Prospect #2: \_\_\_\_\_

3. \_\_\_\_\_

Prospect #1: \_\_\_\_\_ Prospect #2: \_\_\_\_\_

4. \_\_\_\_\_

Prospect #1: \_\_\_\_\_ Prospect #2: \_\_\_\_\_

- Ask every parent to volunteer for a role, even if it is just a small one, such as a parent helper for an event. Involving each family will bring more buy in to the program and setting this expectation will insure great parent involvement for years to come.

## Advancement and Path to Eagle

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Advancement & Recognition is a fundamental tradition of the Scouting program. As one of the methods that delivers the Aims of Scouting, advancement teaches Scouts self-confidence, responsibility, goal-setting, and achievement. The path to Eagle is a journey, and one that takes both dedication and planning. Luckily, there are lots of resources available to help guide the youth and the unit along the way. The Guide to Advancement (2019 edition) is your one stop for everything you need to know about advancement. You can download it online.

Visit [www.danbeard.org/Advancement](http://www.danbeard.org/Advancement). There you will also find information about Merit Badges, Counselors and more.

**Life to Eagle Seminar** – May 15, 2019, Scout Achievement Center. Visit [www.danbeard.org/life-to-eagle-seminar](http://www.danbeard.org/life-to-eagle-seminar) for more information.

# Leader Training

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If you had a magic wand, would you use it to make the Scouting program better and more fun for youth, so they stayed in Scouting longer, so it had a larger impact on their lives? What if the same magic wand made leadership roles easier, more rewarding, and led to better retention among adult leaders? Would using that magic wand be a top priority? Well, such a magic wand does exist—in the form of the learning programs for leaders in the Boy Scouts of America.

## New in Training:

Kick off a new year of Cub Scouting with the training you need to be a successful pack or den leader. Earlier this year, the BSA's Scouting U team released the new Cub Scout leader training in the redesigned LearnCenter available at [my.scouting.org](http://my.scouting.org). Now at [my.scouting.org](http://my.scouting.org), leaders can get trained for their volunteer role without leaving the house. Complete the courses at your own pace from a home computer or tablet. The new LearnCenter is designed to provide content in short modules that you can quickly get refreshed on as you prepare to meet with your pack or den.

Learn all about training at [www.danbeard.org/Training](http://www.danbeard.org/Training)

Get tutorials about the new LearnCenter at [www.danbeard.org/my-scouting-org-learncenter-tutorials/](http://www.danbeard.org/my-scouting-org-learncenter-tutorials/)

## Scouting U:

Scouting U is a one-day leader training program designed for YOU, the parents, volunteers and leaders in Scouting. The day provides hundreds of unique classes and trainings that offer ideas and resources in areas to benefit your Pack, Troop, Team or Crew. Scouting U is offered once a year to assist ALL Scout volunteers in their Scouting positions. It's a one stop shop for everything you want to know about Scouting.

Learn more at [www.danbeard.org/ScoutingU](http://www.danbeard.org/ScoutingU)



## Wood Badge

Wood Badge is the ultimate leadership training program for the adult leaders of the Boy Scouts of America. Similar courses on the corporate side cost thousands of dollars per attendee and may not offer the same depth. Wood Badge is a modern format of training that delivers the latest in 12 leadership skills that will help you be the best leader possible. These are skills that will become part of your everyday life. You will use these skills at home, church, and anywhere leadership is needed. The course is made to provide the highest quality course with the most experienced staff to a diverse audience. We promise you friendship, camaraderie, knowledge, personal awareness, and most of all fun. Learn more at [www.danbeard.org/WoodBadge](http://www.danbeard.org/WoodBadge)



**2019 Course:** September 6-8, 2019 and September 20-22, 2019 (Friday thru Sunday, Two Weekends)

Orientation Meeting for Registered Participants: Saturday, August 17th

2019 Course Director | Dave Lindley: [FallWoodBadge@training.danbeard.org](mailto:FallWoodBadge@training.danbeard.org)

# Assessing Your Unit

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One of the most important steps in planning a successful year-round Scout program is assessing the Scout Unit on how they did the year before. The Journey to excellence program is one way to easily do so. Below are some easy steps in assessing your Scout Unit's overall health and please refer back often to the Journey to Excellence Scorecard.

## What do your Scouts want from your unit?

Fun, Adventure, Excitement, New Opportunities

## What do you probably want from your unit?

Fun, Rewarding, Chance to help youth, Chance for service, Efficient, Help from others, not take too much of your time, be and feel successful!

## What do your Scout's parents want from your unit?

Growth, improved character, Cub Scout has fun and is happy, Safe, Well Organized, not too expensive, doesn't take too much time, opportunity for youth to do service.

## What does Scouting want from your unit?

Serve youth, use BSA methods and policies, be strong, healthy and growing.

## Journey to Excellence helps you get there. It brings:

- **Framework** for evaluating your Cub Scout Pack
- **Assessment** of how you're doing in the key areas found in great Cub Scout Packs
  - *Advancements* • *Membership* • *Outdoor* • *Retention* • *Service Projects* • *Leadership* • *Training* • *Budget*
- **Guidance** in areas you might do better
- **Guidelines & Standards** of what is good performance
- **Early Warnings** of potential problem areas
- **Recognition** for your good performance
- **Benchmarking** to get ideas and tips from other good units

# Calendar

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## Legend:

- SAC | **Scout Achievement Center**
- FH | **Fort Hamilton**
- HW | **Hopewell**
- WHH | **William Henry Harrison**
- MK | **Maketewa**
- BJ | **Blue Jacket**
- USG | **US Grant**
- HK | **Hopkins**
- TB | **Trailblazer**
- Unit Orders | **Popcorn Show and Sell Orders**
- Conservation | **Camp Conservation Day**
- CC | **Camp Cards**
- JSN Train | **Join Scout Night Trainings**
- SM/ASM Specific | **Scoutmaster/Assistant Scoutmaster Specific Training**