

# Dan Beard Scout Reservation

## CIT Reference Form

Please give this form to two non-family, adult references to complete.  
Submit completed forms to the Scout Achievement Center or email to [camping@danbeard.org](mailto:camping@danbeard.org).

\_\_\_\_\_ has applied for a position as a Counselor-In-Training at Camp Friedlander.  
Please complete this form and return it to: Dan Beard Council, 10078 Reading Road, Cincinnati, OH 45241.  
Please be honest in your assessment, as it will help in placement of the applicant.

### Please circle your response to the following characteristics:

	Needs Improvement	Average	Above Average
Helpfulness	1	2	3
Initiative	1	2	3
Dependability	1	2	3
Working with peers	1	2	3
Leadership	1	2	3
Communication	1	2	3
Enthusiasm	1	2	3
Maturity	1	2	3
Flexibility	1	2	3
Cheerfulness	1	2	3

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_

Would you recommend this person as a CIT at Camp Friedlander? Why or why not? \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

*Please use the back of this form for any additional comments you may have.*

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