



## **Counselor-In-Training Program Description and Application**

Thank you for your interest in becoming a Cub World Counselor-In-Training (CIT)! The CIT program will provide you with numerous growth and educational opportunities and will serve as the primary training ground for future Cub World staff members. Please read through this packet of information to better understand the CIT program and for important information about applying.

### **CIT Program**

Applicants who are 14-years-old by June 10, 2017, if selected, will be a part of the CIT program. At Cub World once a staff member is 15 they are a full time paid staff member. Participants in this program are recommended to attend camp for at least three weeks over the course of the summer, and it is strongly suggested that one of those weeks include staff training week (June 10 – June 16). Selected weeks do need not be consecutive, but must be full weeks of Sunday – Friday/Saturday (depending on the week).

CIT's will spend their time working along with the Cub Word staff in their respective locations. Over the weeks, the CIT will learn all about their program areas by assisting in the area program. By the end of the summer, they will be well-prepared for solo instruction if they should return to camp as a full staff member.

Each CIT will be provided room and board and \$10 in CIT bucks to be spent in the Trading Post for each week they are at camp. Participants will be required to have a full camp staff uniform, but there are no additional costs to parents for this program.

### **Responsibilities of CIT's**

Every CIT will have the same rights, privileges, and responsibilities of a full staff member. During staff training week, CIT's will have training along with all the other staff members. The staff and the CIT's will work together on various camp tasks outside of their assigned program areas. Responsibilities of all staff members include cleaning tasks, dining hall assignments, skits and songs performances, and other jobs as assigned by their supervisor.

### **Application**

To apply for a position as a CIT, please complete the attached CIT Application and two reference forms and submit to the Scout Achievement Center at the address listed on the form.

### **Contact**

If you have any questions about the CIT programs, please contact the Dan Beard Council Outdoor Program Assistant, at (513) 577-7700 or [camping@danbeard.org](mailto:camping@danbeard.org).

# CUB WORLD CIT

## 2017 COUNSELOR IN TRAINING (CIT) APPLICATION

*Before completing this application, please read the CIT program description.*

*Application must be accompanied by two CIT reference forms.*

### PERSONAL INFORMATION

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ DOB: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Parent Email: \_\_\_\_\_

School: \_\_\_\_\_ Grade Level: \_\_\_\_\_

Are you currently registered with the BSA? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If yes, Unit Number: \_\_\_\_\_ Council: \_\_\_\_\_ Highest Rank Earned: \_\_\_\_\_

Please choose the weeks you would like to work. 14-year-old CIT's must choose a minimum of two weeks in addition to Staff Week. 15-year-old CIT's must choose a minimum of four weeks in addition to Staff Week.

Staff Week (6/10-16/17) **Required**

\_\_\_\_\_ Week Four (7/9-15/17)

\_\_\_\_\_ Week One (6/18-24/17)

\_\_\_\_\_ Week Five (7/16-22/17)

\_\_\_\_\_ Week Two (6/25-7/1/17)

\_\_\_\_\_ Week Six (7/23-29/17)

\_\_\_\_\_ Week Three (7/2-8/17)

\_\_\_\_\_ Week Seven (7/30-8/5/17)

### REFERENCES:

(Please list two non-family, adult references)

(Please also include separate reference forms for both)

Name: \_\_\_\_\_

Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Name: \_\_\_\_\_

Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**CAMP EXPERIENCE**  
(If Applicable)

***Boy Scout Camp Experience:***

Where: \_\_\_\_\_

Number of Years: \_\_\_\_\_

***NYLT Staff Experience***

Position: \_\_\_\_\_

Number of Years: \_\_\_\_\_

***Camp Staff Experience:***

Where: \_\_\_\_\_

Number of Years: \_\_\_\_\_

Positions Held: \_\_\_\_\_

\_\_\_\_\_

***Order of the Arrow:***

Current Honor: \_\_\_\_\_

Date Recorded: \_\_\_\_\_

***Other camping experience you would like considered:***

\_\_\_\_\_  
\_\_\_\_\_

**OTHER EXPERIENCE:**

\_\_\_\_ BSA Lifeguard                      Expiration Date: \_\_\_\_\_

\_\_\_\_ Red Cross Advanced First Aid      Expiration Date: \_\_\_\_\_

\_\_\_\_ CPR Certification                      Expiration Date: \_\_\_\_\_

\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_

**AREAS OF INTEREST:**  
(Rank all in order of preference)

\_\_\_\_ Aquatics Staff

\_\_\_\_ Dining Hall Staff

\_\_\_\_ Office Staff

\_\_\_\_ Trading Post Staff

\_\_\_\_ Shooting Sports Staff

\_\_\_\_ Fort Staff

\_\_\_\_ Castle Staff

\_\_\_\_ Mountain Man Village Staff

\_\_\_\_ Miners Camp Staff

\_\_\_\_ Fishing Staff

**HOBBIES**

(Please List)

\_\_\_\_\_

\_\_\_\_\_

**FAVORITE MERIT BADGES**

(Please List)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Briefly explain why you would like to come to Cub World as a CIT:**

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**I understand that if employed on the council camp staff, I will be required to become a registered member of the Boy Scouts of America, purchase required uniforms, and to have a current (within one year) medical examination. Furthermore, I hereby certify that the answers and other information on this application are true and correct and that I understand that any misrepresentation or conscious omission on my part will be justification for dismissal if selected.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Scoutmaster Approval (if current Scout): \_\_\_\_\_

Parent/Guardian Approval: \_\_\_\_\_

**Mail Completed Application To:**

Dan Beard Council  
10078 Reading Road  
Cincinnati, OH 45241

**Email Electronic Applications To:**

[camping@danbeard.org](mailto:camping@danbeard.org)

513-577-7700

<http://www.danbeard.org>

# CUB WORLD

## CIT Reference Form

Please give this form to two non-family, adult references to complete.  
Submit completed forms with the CIT Application

\_\_\_\_\_ has applied for a position as a Counselor-In-Training at Cub World. Please complete this form and return it to: Dan Beard Council, 10078 Reading Road, Cincinnati, OH 45241. Please be honest in your assessment, as it will help in placement of the applicant.

**Please circle your response to the following characteristics:**

	Needs Improvement	Average	Above Average
Helpfulness	1	2	3
Initiative	1	2	3
Dependability	1	2	3
Working with peers	1	2	3
Leadership	1	2	3
Communication	1	2	3
Enthusiasm	1	2	3
Maturity	1	2	3
Flexibility	1	2	3
Cheerfulness	1	2	3

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_

Would you recommend this person as a CIT at Cub World? Why or why not? \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

*Please use the back of this form for any additional comments you may have.*

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How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_

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Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

*Please use the back of this form for any additional comments you may have.*