



Professional Scouting

A Career in Community Development

Bring your varied life experiences, education, and perspective, and in return you will have an opportunity to combine those skills and experiences in a career that makes a difference in the life of children in our community.



Scouting ... a Profession with a Purpose

Since 1910, the Boy Scouts of America (BSA) has helped build future leaders of this country by combining educational and outdoor adventure activities with lifelong values and fun. While the BSA has a major focus on the development of young men, the BSA also has coeducational programs, such as Venturing, available to both young women and young men.



What Professional Scouters Do

Several thousand commissioned professional Scouters lead, guide, and facilitate the efforts of more than a million adult volunteers on whom Scouting depends on to carry out its mission. It is the job of the commissioned professional Scouter to inspire, recruit, train, and support the BSA's volunteers, in addition to working with community leaders and rallying public support for Scouting's activities.



Responsibilities

The commissioned professional Scouter in a beginning management position is assigned to a district or service area within a local council. Your district or service area is sustained and successful through your ability to promote, supervise, and work with local volunteers. If you have skills in human relations, public relations, marketing, fundraising, finance, accounting, business management, or sales, then you should consider taking the opportunity to become a commissioned professional in a local council of the Boy Scouts of America.



Training and Development = Success

The Boy Scouts of America realizes that in order for people to grow and be productive, they need opportunities to learn. The fact that more than 75 percent of the BSA's professionals receive training each year is a testimony to the commitment by local councils and the national organization. Training courses, with set periods of time to acquire specific information, are part of our overall plan of development.

Commissioned professional Scouters receive continuous instruction through formal as well as informal training. The BSA fosters an environment of continuous learning to nurture collective creativity, which benefits both professionals and the organization. We share knowledge, ideas, and experience, creating both a workforce that is involved in decision making and an inclusive work environment that ensures the success of Scouting in the local community.

The BSA is committed to the training and development of individuals because we fully recognize the benefits of mutual growth and development that will unleash the creativity and productivity of its greatest asset: its people!

Compensation and Benefits



We offer a number of practical benefits for professional staffers. In fact, the BSA offers a benefits package considered to be among the best in the nonprofit sector. The package includes major medical, dental, vision, and prescription coverage in addition to long-term disability, accident, and life insurance, and a retirement plan. The starting salary in this beginning management position is more than \$36,000 annually.

Qualifications

- Bachelor's degree from an accredited college or university
- United States citizenship or declared intention to become a U.S. citizen
- Adult—must have attained age 21 unless that requirement is prohibited by any applicable law
- People-oriented, having the ability to work well with adult volunteers, community and business leaders, and representatives of other organizations
- Able to work varied hours when necessary to achieve positive objectives
- Believe in the BSA and subscribe to its principles and standards

Learn More

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To learn more about working with the Boy Scouts of America as an executive, visit the national employment page on the Boy Scouts of America's Web site at www.scouting.org.

The entry-level portion of this vacancy listing is now available and accessible to all prospective applicants in our employment Web site at www.scouting.org under Employment Opportunities and/or www.learning-for-life.org under Career Opportunities.